



Investor RelationsPresentation

January 2024

Investor Relations Department

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About ATHEX

About ATHEXGROUP

ATHEX is the **MiFID II licensed Market Operator** of the Hellenic Capital Market

Vertical Integration: Trading, Clearing, Settlement and Registry systems

Operator of the Greek Cash,
Derivatives & Corporate Bonds Markets

Approved by SEC as **Designated Offshore Securities Market in August 2016**

Listed on Athens Stock Exchange in August 2000

Fully **privatized group in 2003**

ATHEX Group Structure

Athens Exchange Group



Athens Stock Exchange

Cash & Derivatives Markets **Trading**

100%



esma * +EMIR



Cash & Derivatives
Markets Clearing

Central Securities **Depository**

21%

0.78%

بورصــة الكويـت BOURSA KUWAIT



Energy Products **Trading**

Common Platform



10.24%





ATHEX Group Governance & Markets



ATHEX Governance

Regulated under: MiFID II Supervised by: HCMC

Markets

Regulated:

- 1) stocks, bonds & listed funds;
- 2) derivative products

MTFs:

- 1) ENA
- 2) ENA Step

Rulebooks: <u>ATHEX</u> & <u>ENA</u>

Market Governing Body

ATHEX Steering Committee (Δ EXA); decisions approved by **HCMC**



ATHEXClear Governance

Regulated under: EMIR Supervised by: HCMC

CCP Clearing License (active)

Equities
Fixed Income
Equity futures
Equity Options
Energy Futures

Runs "Dematerialized Securities System-CCP" (DSS-CCP) & CCP Risk Management System

Rulebooks Athex Clear



ATHEXCSD Governance

Regulated under: CSDR Supervised by: HCMC

CSD License (active since 12/4/2021)

Core Services:

- 1) Notary (initial registry),
- 2) Central Maintenance of Securities Accounts,
- 3) Settlement

Relevant Ancillary Services: Corporate Actions, Registry, CSD Links, Technology & other

Runs "Dematerialized Securities System-CSD" (DSS-CSD)

Rulebooks Athex CSD

Areas of Operation (1/2)



€5.0mil

Listing

The Athens Exchange supports and facilitates the process of issuing stocks and bonds for financing companies using the tools that it develops, ensuring the tradability of the securities issued under internationally standardized rules. This category includes the services provided to listed companies (issuers) on an ongoing basis such as corporate actions.



Trading

The Athens Exchange operates the infrastructure necessary so that the organized markets for stocks, bonds and derivatives – on other securities or indices (such as stocks, exchange indices et al.) – ensure the level of transparency and effectiveness legislated in Europe. The Athens Exchange also operates the Alternative Market (EN.A) for smaller, dynamic companies.



Post Trading

The Clearing House of the Group, ATHEXClear, provides the clearing platform and operates as central counterparty (CCP): as buyer to sellers, and seller to buyers, in order to minimize counterparty risk. The ATHEXCSD subsidiary provides the recording of the various credit and debit entries into the investor accounts on the Dematerialized Securities System (DSS) by licensed Investment Services Firms and banks (DSS Operators) following international rules and practices.

Areas of Operation (2/2)



Data Services

Private and professional investors make investment decisions based on market information and data. The Athens Exchange provides information on the cash, bond and derivatives market, such as real-time data, historical data, index information et al.



IT, Digital & Other Services

Information Technology systems and infrastructure are the foundations of the Group for all the services it provides. The **Group provides digital services**, **infrastructure and technological solutions to other organized markets such as the Energy Exchange Group and Boursa Kuwait**, and other services such as Electronic Book Building, Axialine Axia e-Shareholders Meeting, colocation, ATHEXNET et al.



Ancillary services

This category includes **support services for the Energy Exchange**, LEI – EMIR TR & SFTR services, rents et al.

Source: ATHEXGROUP, Revenue Analysis FY 2022



Boost market activity Break vicious circle



Solidify & optimize international activities



Support wealth creation for domestic and international investors



Enhance the ATHEX operating model



Support growth of Greek economy and boost "crown jewels



Target digitally-driven innovation

Increase revenues from established services & explore new services

ATHEX Invests in ESG

- Capital markets worldwide increase corporate visibility
 & scalability and expand their funding options
- Listed companies are expected to be more transparent
 & forward-looking, more efficiently run
- A key trend for all investors is the promotion of ESG standards and criteria. Listed companies are more ready to adapt to this new need which is essential for long-term growth

ATHEX is dedicated to building capacity and enhancing awareness on ESG maturity and disclosure in the Greek market





2018

ATHEX participates in **SSE Initiative** (UN)



2019

ATHEX ESG Reporting
Guide
2019 Edition



2020

ATHEX-NKUA-HFAMA Study about ESG adoption in Greece



2021

Index
ESG Executive
Course



2022

ATHEX BONDS
GREENet
ATHEX ESG
Reporting Guide
2022 Edition

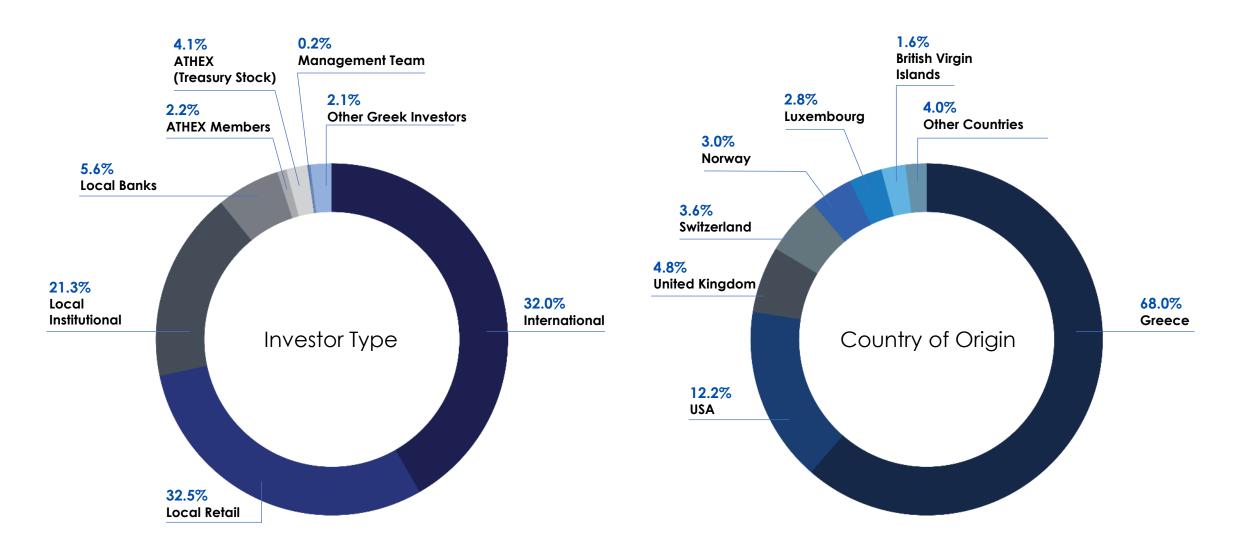
History of ATHEXGROUP

1876	1988	1991	1999		2000	2006
- 0	O	<u> </u>	-		0	•
Athens Stock Exchange Founded	Law 1806/1988 sets the ground rules for ASE Abolition of brokers as physical persons; first brokerage co's founded	Start of the first electronic trading system ASIS The Central Securities Depository (CSD, now ATHEXCSD) is founded	Start of Derivatives Tro ASIS replaced by OA Dematerialization of t (Direct Holding mode)	ASIS the HCSD	HELLENIC EXCHANGES Mar- founded Aug- IPO	Common Platform with Cyprus Stock Exchange becomes operational.
2010	2011	2012 - 2013	2014	2015	20	16
		0	- 0	- 0-	 0	
HELEX completed the spin-off of its clearing business	Access to international markets via X-NET	Instrumental role in PSI undertaking	SIBEX derivatives trading & clearing by ATHEXGROUP	ATHEXCL Licensed Qualified under EM	as a Offs	signated hore Securities ket " by SEC

History of ATHEXGROUP

2018	2019	2020	2021	2022
0	0	0	0	0
Participation in the share capital of the Hellenic Energy Exchange (EnEX)	0.78% acquisition of Boursa Kuwait . ATHEX provides	Successful Launch of the Energy Spot & Derivatives Market.	ATHEXCSD officially licensed under CSDR.	ATHEX BONDS GREENet
Provision of Gas Balancing Platform & LNG storage Auctions Platform to DESFA	Core Business Development services for the next 5 years.	Expansion of ATHEXCLEAR license to include energy commodity derivatives.	ATHEX acquires 10.24% of BELEX.	ATHEX ESG Reporting Guide 2022 Edition
ATHEX acting as Service Provider for EnEX on its	ATHEX ESG Reporting Guide		ATHEX ESG Index Launch	
Power Markets	2019 Edition		ESG Executive Course	
	Participation in the share capital of the Hellenic Energy Exchange (EnEX) Provision of Gas Balancing Platform & LNG storage Auctions Platform to DESFA ATHEX acting as Service Provider for EnEX on its	Participation in the share capital of the Hellenic energy Exchange (EnEX) Provision of Gas Balancing Platform & LNG storage Auctions Platform to DESFA ATHEX acting as Service Provider for EnEX on its O.78% acquisition of Boursa Kuwait. ATHEX provides Core Business Development services for the next 5 years. ATHEX ESG Reporting Guide	Participation in the share capital of the Hellenic Energy Exchange (EnEX) Provision of Gas Balancing Platform & LNG storage Auctions Platform to DESFA ATHEX exting as Service Provider for EnEX on its Participation in the share of Boursa Kuwait. Acquisition of Boursa Kuwait. ATHEX provides Core Business Derivatives Market. Expansion of ATHEXCLEAR license to include energy commodity derivatives. ATHEX acting as Service Reporting Guide	Participation in the share capital of the Hellenic Energy Exchange (EnEX) Provision of Gas Balancing Platform & LNG storage Auctions Platform to DESFA ATHEX ESG Provider for EnEX on its Power Markets O.78% acquisition of Successful Launch of the Energy Spot & Officially licensed under CSDR. Development Services for the Include energy commodity derivatives. ATHEX CSD Officially licensed under CSDR. ATHEX CSD Officially licensed under CSDR. ATHEX acquires 10.24% of BELEX. ATHEX ESG Index Launch ESG Executive

ATHEX Group Shareholder Structure By Investor Type and Country of Origin

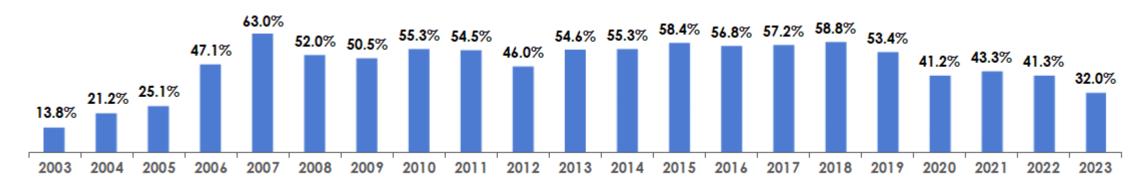


Source: ATHEXGROUP, December 29th 2023

ATHEX Group Shareholder Structure

Participation of International Investors at 32.0% in 2023

International Investor Participation





Source: ATHEXGROUP, December 29th 2023

ATHEX Group Share Trading Statistics

Share Trading Liquidity



Share **overperforms** compared to **ATHEX Composite**Index in 2023

(ATHEXGROUP +71.0%, Composite Index +39.1%)

Share liquidity **increased** by **236%** in 2023 (A.D.T.V. €1.0m compared to €0.29m in 2022)

Historical Price Fluctuation



Source: ATHEXGROUP, December 29th 2023



Key Market Statistics

ATHEX Market Performance in 2023

Significant Growth in Market Liquidity & Valuation

Cash Market Liquidity

+50.6%

2023: € 111.0m

2022: **€ 73.7**m

Average Daily Trade Value

Derivatives Market Liquidity

+28.0%

2023: 44.0K contracts

2022: **34.4**K contracts

Average Daily Number of Contracts

Avg. Market Cap

+27.4%

2023: € 80.7bn

2022: **€ 63.3**bn

Avg. Market Cap | Banks

= +62.0%

2023: € 17.9bn

2022: **€ 11.0**bn

Avg. Market Cap | Ex-banks

+ +20.2%

2023: € 62.8bn

2022: **€ 52.3**bn

17

Source: ATHEXGROUP, December 29th 2023

Size and Growth of the Market

Average Market Capitalization (€80.7bn) 27.4% higher vs 2022

ATHEX Market Capitalization

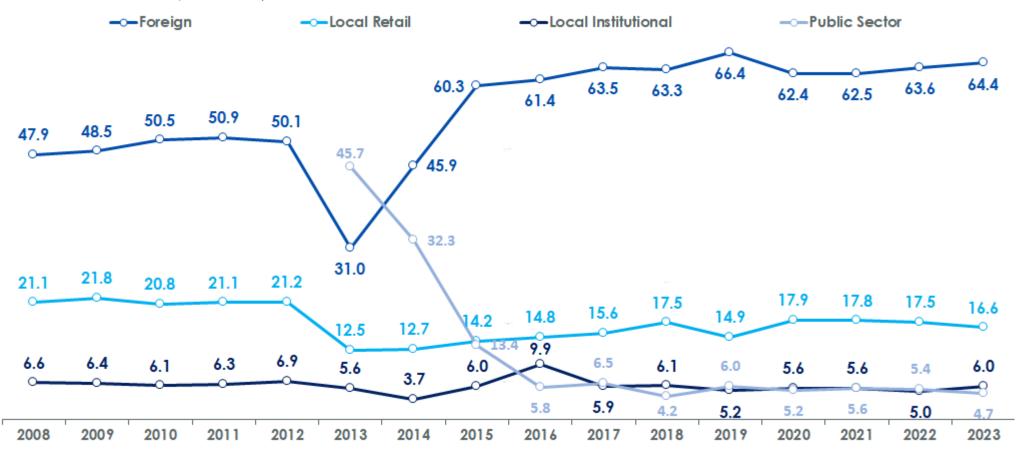


- ATHEX Cash Market valuation increased by €22.2bn in 2023 (€88.0bn); the Banking Sector increased by €8.9bn
- The weight of the Banking Sector increased to 23.6% from 18.1% in December 2022

Investor Participation Cash Market Strong Presence by International Investors

Investor Participation in Cash Market

(as % of total market capitalization)



Source: ATHEXGROUP, December 29th 2023

Comparison with European Peers

Significant Potential for Growth as Capitalization vs GDP Lower Than European Peers

Capitalization vs GDP

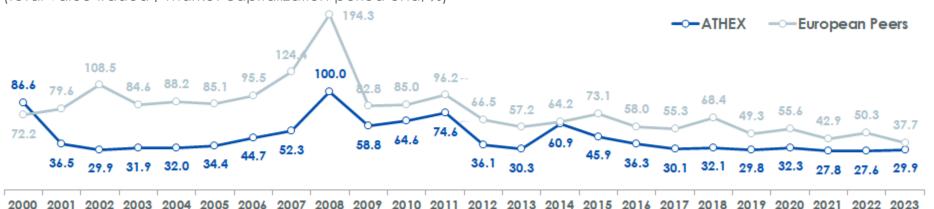




Greece has a **low**market capitalization to
GDP ratio indicating
significant potential for
growth

Turnover Velocity

(total value traded / market capitalization period end, %)

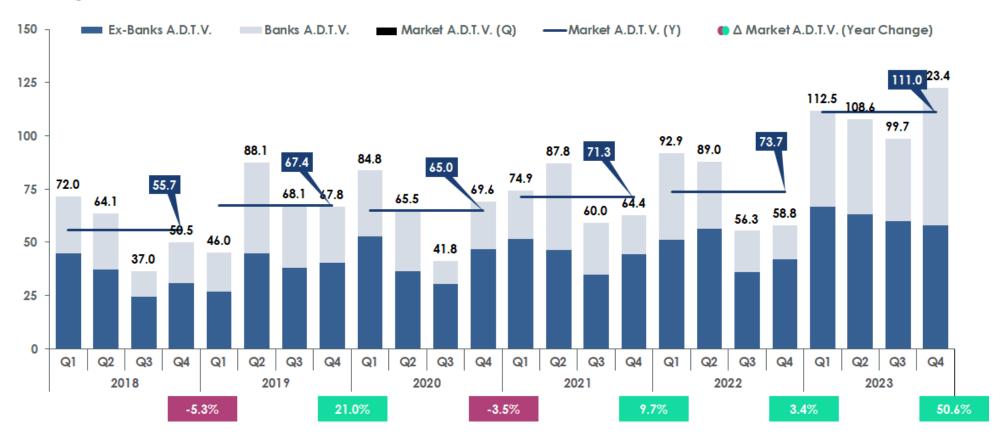


Turnover velocity increased in 2023 but remains lower than the European average

Source: FESE Members, December 29th 2023

Trading Activity Cash Market Average Trading Value in 2023 is €111.0m

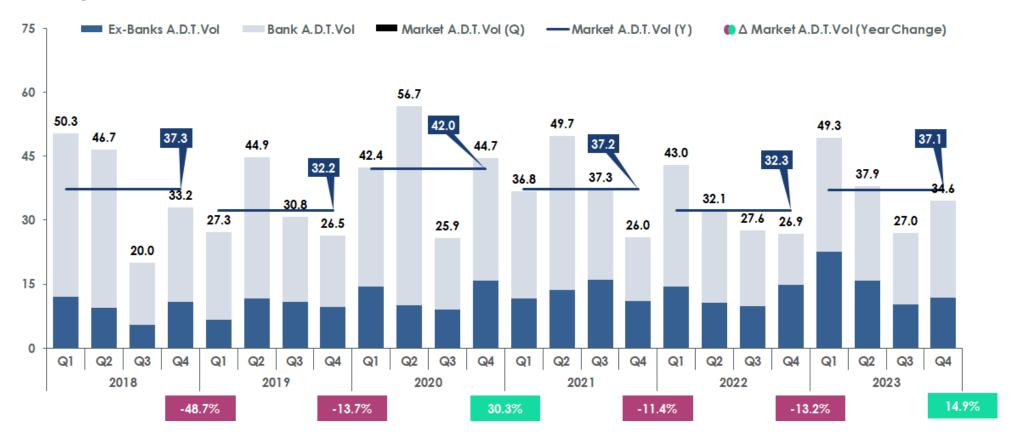
Average Daily Trade Value



- Market liquidity increase by 50.6% (A.D.T.V. €111.0m from €73.7m in 2022)
- Corporate Bond Market liquidity decrease by 9.9% (A.D.T.V. €0.9m from €1.0m in 2022)

Trading Activity Cash Market Average Trading Volume in 2023 is 37.1m shares

Average Daily Trade Volume

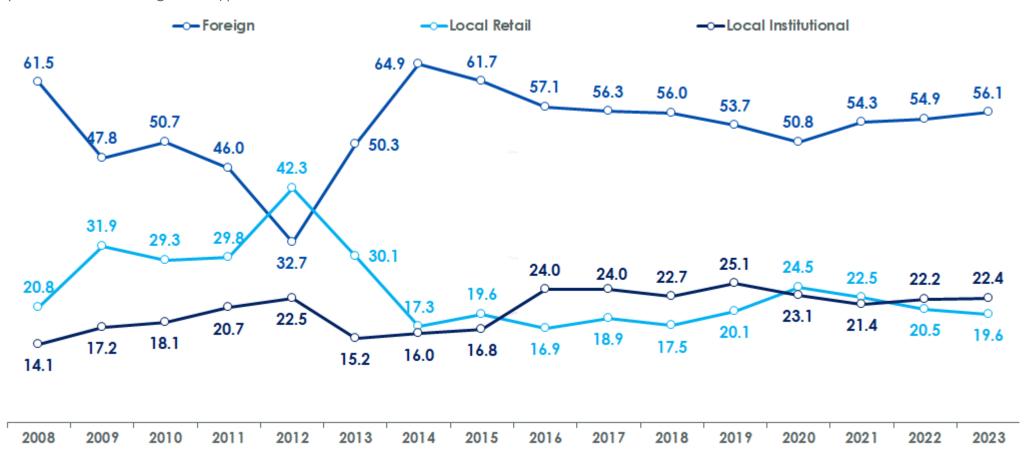


Volume traded increased by 14.9% (A.D.T.Vol 37.1m shares from 32.3m shares in 2022)

Investor Participation Cash Market

Investor Participation in Cash Market

(as % of total trading activity)

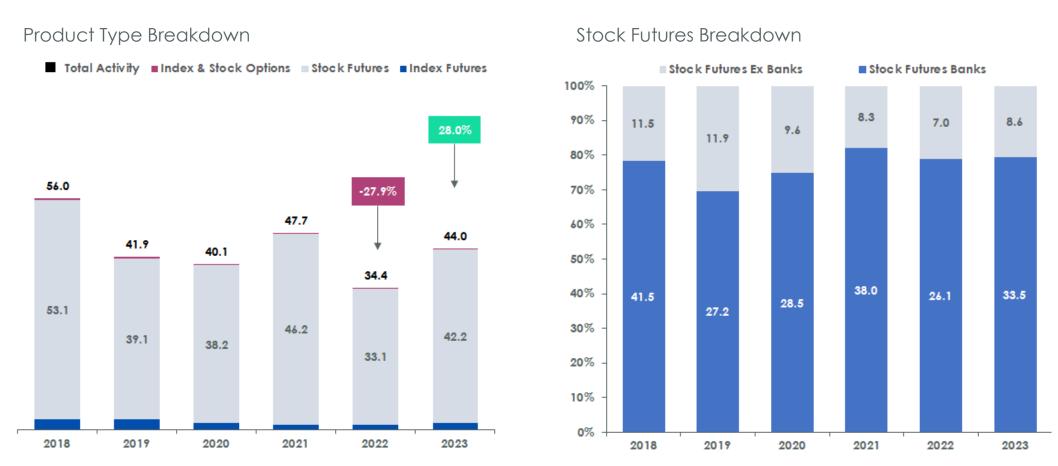


In 2023, the participation in Market Liquidity of **International Investors increased** to **56.1%** with the participation of **Local Retail Investors decreased** to **19.6%**

Source: ATHEXGROUP, December 29th 2023

Trading Activity Derivatives Market Bank Stock Futures the most Popular Product

Average Daily Number of Contracts



■ Market liquidity increased by 28.0% (A.D.N.Cont. 44.0ths contr. from 34.4ths contr. in 2022)

Trading Activity Cash & Derivatives Market In more Detail

Cash Market - Average Daily Trade Value

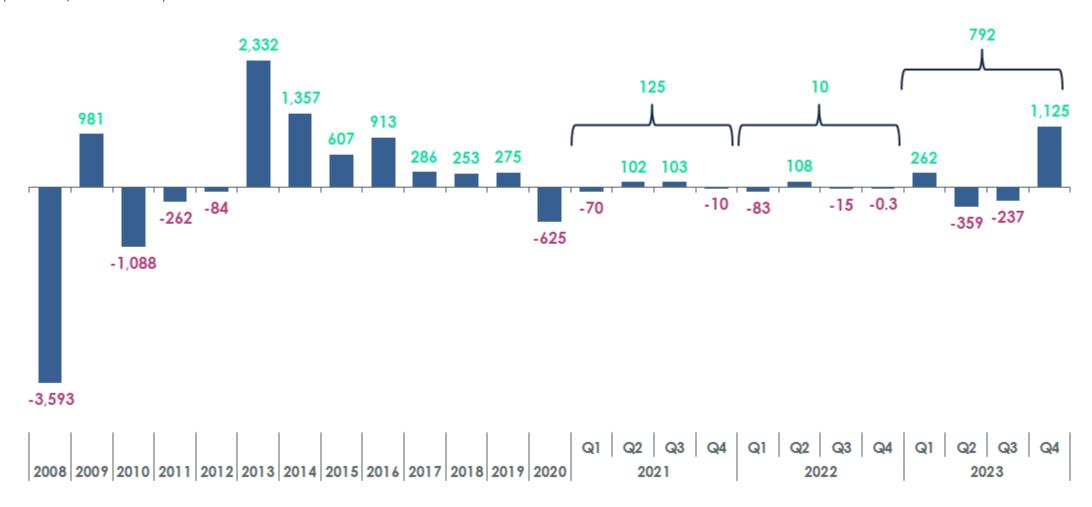
Derivatives Market - Average Daily Number of Contracts

Period	2023	2022	Δ '23 / '22	2021	2020	2019	2018	2023	2022	Δ '23 / '22	2021	2020	2019	2018
Jan	91.9	81.1	13.3%	65.2	77.0	37.9	76.4	39.7	27.5	44.5%	40.2	18.6	19.1	57.3
Feb	134.8	101.6	32.6%	58.2	86.7	44.3	65.1	44.4	37.0	20.0%	39.7	39.4	38.8	48.7
Mar	112.9	95.8	17.9 %	99.7	91.1	57.1	73.7	72.1	66.2	8.9%	80.5	54.0	62.9	75.0
Q1	112.5	92.9	21.1%	74.9	84.8	46.0	72.0	52.9	43.9	20.5%	54.2	37.0	39.2	60.6
Apr	79.2	85.3	-7.2 %	86.8	56.8	62.0	61.4	28.3	28.2	0.2%	55.3	26.1	36.3	54.7
May	118.9	110.3	7.8 %	111.3	70.9	111.0	81.1	39.3	31.0	26.8 %	119.8	33.9	48.1	59.6
Jun	120.2	70.6	70.3 %	67.5	67.8	86.3	49.4	69.9	43.0	62.6 %	78.0	65.0	80.9	73.8
Q2	108.6	89.0	22.1%	87.8	65.5	88.1	64.1	47.2	34.4	37.0%	84.2	42.6	55.1	63.1
H1	110.6	91.0	21.6%	81.3	75.3	66.7	68.1	50.2	39.3	27.7%	69.0	39.8	47.0	61.8
Jul	94.3	51.4	83.5%	68.3	50.3	<i>7</i> 5.3	25.0	22.7	22.6	0.4%	23.0	29.1	32.4	16.8
Aug	103.6	57.2	81.2%	45.7	30.4	65.9	36.4	24.7	24.6	0.5%	19.4	18.2	34.2	27.9
Sep	101.1	60.1	68.1%	66.1	43.9	62.6	50.9	70.7	43.2	63.8%	56.0	48.7	55.3	100.0
Q3	99.7	56.3	77.1%	60.0	41.8	68.1	37.0	39.1	30.2	29.4%	32.8	32.2	40.4	46.6
9Month	106.9	78.8	35.6%	73.7	63.4	67.2	57.4	46.4	36.1	28.5%	56.1	37.1	44.7	56.6
Oct	92.4	50.9	81.7%	60.2	43.4	63.0	47.4	32.6	18.3	77.9 %	12.8	25.0	25.6	46.6
Nov	174.5	69.8	150.0%	83.8	75.1	71.1	60.7	27.3	22.0	24.4 %	19.4	49.8	23.3	46.5
Dec	100.0	54.9	82.1 %	48.8	90.4	69.8	42.1	52.8	47.2	11.9%	36.7	71.9	54.1	73.5
Q4	123.4	58.8	109.7%	64.4	69.6	67.8	50.5	36.8	29.2	26.1 %	23.3	48.9	33.6	54.2
H2	111.4	57.5	93.7%	62.2	55.4	68.0	43.7	38.0	29.7	27.8%	28.1	40.3	37.1	50.4
Year	111.0	73.7	50.6%	71.3	65.0	67.4	55.7	44.0	34.4	28.0%	47.7	40.1	41.9	56.0

Capital Flows Cash Market Positive Capital Flows from International Investors for the 10th straight year

Capital Flows from International Investors

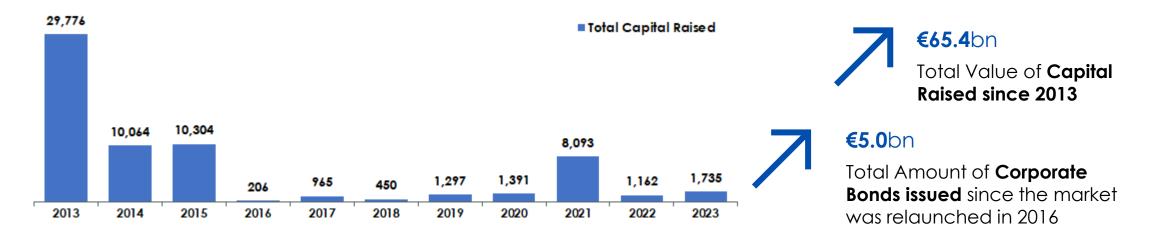
(€ m, buys minus sells)



Source: ATHEXGROUP, December 29th 2023

Capital Raising Activity





Source: ATHEXGROUP, December 29th 2023



Financial Results 9M 2023

Financial Highlights

Solid 9M 2023 Performance, with 17.6% Growth in Turnover

9M 2023 Turnover increased by 17.6% reaching €34.4mil

Average Capitalization of the Greek Market increased by 25.8%, reaching €79.7bn

63% of Turnover comes from fees on Trading and Post Trading activities

Total Operating Expenses increased by 10.0%, reaching €18.6mil

25% of Turnover comes from **Services and Data provided** by ATHEXGROUP

EBITDA increased by 27.7% reaching €14.3mil, while **EBIT increased by 49.1%** reaching €11.5mil

Average Daily Value of Transactions was €106.9mil, increased by 45.0%

Net After Tax Earnings increased by 40.8% reaching €9.6mil

Source: ATHEXGROUP 29

Total Turnover in 9M 2023 increased by 17.0% reaching €32.9mil

	9M 2023	9M 2022	Δ vs 9M 2022	% Total
Trading	6,439	4,735	34.0%	19%
Post Trading	15,060	11,832	27.3%	44%
Listing	4,138	3,683	12.4%	12%
Data Services	2,878	2,741	5.0%	8%
IT, Digital & Other Services	5,040	5,394	-6.6%	15%
Ancillary Services	839	870	-3.6%	2%
Turnover	34,394	29,255	17.6%	100.0%
Hellenic Capital Market Commission Fee	-1,450	-1,101	31.7%	
Total Revenue	32,944	28,154	17.0%	

FY 2022	FY 2021	Δ vs FY 2021	% Total	
5,890	5,807	1.4%	16%	
15,053	13,904	8.3%	40%	
5,033	4,149	21.3%	13%	
3,586	3,449	4.0%	9 %	
7,012	7,353	-4.6%	19%	
1,273	1,465	-13.1%	3%	
37,847	36,127	4.8%	100%	
-1,388	-1,337	3.8%		
36,459	34,790	4.8%		

% on Total Turnover

in FY 2022



Trading



Post Trading



Listing



Data Services



IT, Digital & Other Services



Ancillary services

Trading Revenue in 9M 2023 increased by 36.0%



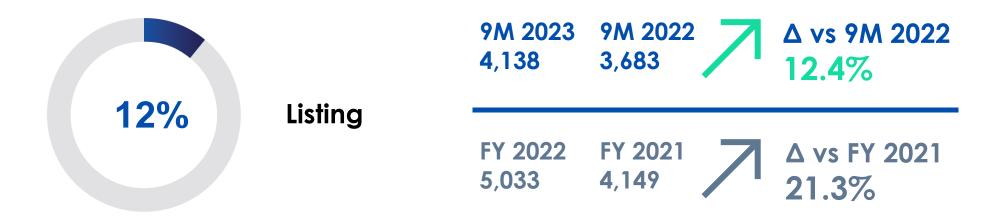
Revenues from trading activity in 9M 2023 reached €6.4mil (36.0% higher than in 9M 2022), representing 19% of the total ATHEXGROUP turnover

Post Trading Revenue in 9M 2023 increased by 27.3%



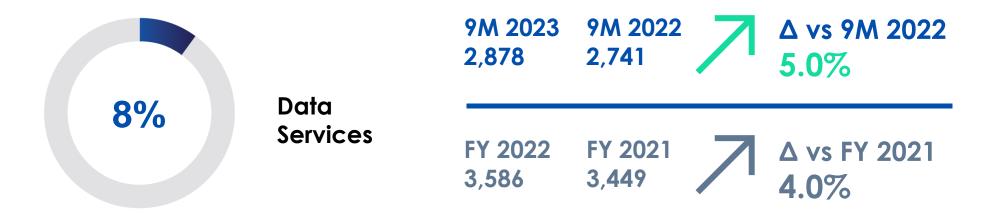
Revenues from post trading activity in 9M 2023 reached €15.0mil (27.3% higher than in 9M 2022) and account for 44% of the total ATHEXGROUP turnover

Listing Revenue in 9M 2023 increased by 12.4%



- Revenues from listing in 9M 2023 reached €4.1mil (12.4% higher than in 9M 2022)
- Listing activity accounted for 12% of the total ATHEXGROUP turnover in 9M 2023

Data Services Revenue in 9M 2023 increased by 5.0%



- Revenues from data services in 9M 2023 reached €2.9mil (5.0% higher than in 9M 2022)
- Data services activity accounted for 8% of the total ATHEXGROUP turnover in 9M 2023

IT, Digital & Other Services Revenue in 9M 2023 declined by 6.6%



- Revenues from IT, Digital & Other Services in 9M 2023 reached €5.0mil, (6.6% lower than in 9M 2023)
- Despite the declining trend, IT, Digital & Other Services continue to account for a significant part of the total ATHEXGROUP turnover in 9M 2023 (15%)

Ancillary Services Revenue in 9M 2023 declined by 3.6%



- Revenue from ancillary services in 9M 2023 reached €839ths (3.6% lower than in 9M 2022)
- Ancillary services account for 2% of the total ATHEXGROUP turnover in 9M 2023

Cost Drivers

Total Operating Expenses in 9M 2023 increased by 10.0% reaching 18.6mil

		9M 2023	9M 2022	Δ vs 9M 2022	% Total	FY 2022	FY 2021	Δ vs FY 2021	% Total	
Personnel Remuneration	& Expenses	10,675	8,601	24.1%	57%	12,389	11,650	6.3%	52%	
Third Party Remuneration	& Expenses	1,238	1,411	-12.3%	7%	1,949	1,856	5.0%	8%	
Maintenance / IT support	†	1,657	1,558	6.4%	9%	2,137	1,868	14.4%	9%	
Building / Equipment Ma	nagement	465	578	-19.6%	2%	737	654	12.7%	3%	
Utilities		1,117	1,416	-21.1%	6%	1,921	1,444	33.0%	8%	
Other Operating Expense	es	2,460	2,053	19.8%	13%	3,326	2,774	19.9%	14%	
Taxes		1,022	1,329	-23.1%	5%	1,518	1,461	3.9%	6%	
All Other Operating Expe	enses & Taxes	7,959	8,345	-4.6%	43%	11,588	10,057	15.2%	48%	
Total Operating Expense	s before Depreciation	18,634	16,946	10.0%	100%	23,977	21,707	10.5%	100%	
Earnings before Interest, Amortization (EBITDA)	Taxes, Depreciation	& 14,310	11,208	27.7%		12,482	13,083	-4.6%		
52%	8%	9%)	3%		8%	14%	6	6%	
Personnel Third Party I emuneration Expenses		Maintenanc	:e/IT	Buildi Manage	•	Utilities	Othe Exper	_	Taxe	

Source: **ATHEX**GROUP, € ths

% on Total

In FY 2022

Cost

Personnel Remuneration in 9M 2023 increased by 24.1%



- Personnel remuneration in 9M 2023 reached €10.7mil (24.1% higher than in 9M 2022)
- Personnel remuneration accounted for 57% of the total ATHEXGROUP operating cost in 9M 2023

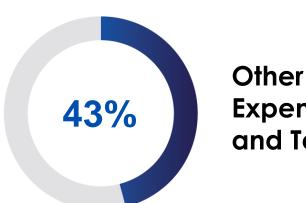
Source: ATHEXGROUP, € ths 38

Cost Drivers

All Other Operating Expenses and Taxes in 9M 2023

	9M 2023	9M 2022	Δ vs 9M 2022	% Total
Third Party Remuneration & Expenses	1,238	1,411	-12.3%	7 %
Maintenance / IT support	1,657	1,558	6.4%	9%
Building / Equipment Management	465	578	-19.6%	2%
Jtilities	1,117	1,416	-21.1%	6%
Other Operating Expenses	2,460	2,053	19.8%	13%
axes	1,022	1,329	-23.1%	5%
All Other Operating Expenses & Taxes	7,959	8,345	-4.6%	43%

FY 2022	FY 2021	Δ vs FY 2021	% Total
1,949	1,856	5.0%	8%
2,137	1,868	14.4%	9 %
737	654	12.7%	3%
1,921	1,444	33.0%	8%
3,326	2,774	19.9%	14%
1,518	1,461	3.9%	6%
11,588	10,057	15.2%	48%



Other **Expenses** and Taxes

All other operating expenses & taxes decreased by 4.6% in in 9M 2023

39 Source: **ATHEX**GROUP, € ths

Group Pricing Policy Highlights

Fees	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Comment		
Trading (1)						1.25bp						Value Based 1.7.2010: 1.5bp -> 1.25bp		
Trading (Block Trades)			Value Based											
Use of Trading Infrastructure	Scalable, based on the value of trades													
Clearing, Settlement & Registration (1)		Post trading fees unbundled 1.7.2010										Value Based until 30.6.2010		
Clearing (1)						2.0bp						Value Based		
Settlement & Registration (1)						€0.50						1.7.2010: 2.5bp ->2.0bp + 0.50bp 27.9.2010: 0.50bp -> €0.50 / Settlement Instruction		
Listed Company Subscriptions	[Fee So		rterly, sc ap. €0-1(•		005%]	Fees Reduced 18.12.2013 (Previously Cap. €0-100m: 0.003%)		
Rights Issues	ATHE		X: 5bp of calable,		_	•	•	-	•		e from	Fees Reduced 18.12.2013 (Previously 10bp w/ 50% discount given in some cases)		
IPOs		[Fee	Scalab e Scales:				f the sha)- 3.0bn:		_	bp]		Fees Reduced 18.12.2013 (Previously: €0-1.5bn: 8bp; €1.5-3.0bn: 4bp; > €3.0bn: 2bp)		
Average Revenue [€ / Contract (2)]	0.406	0.257	0.175	0.105	0.097	0.142	0.199	0.197	0.157	0.213	0.240	Fee Reductions Implemented in 2005, 2010 (Aug), 2012 and 2013 (Dec)		

The above fee highlights are based on ATHEX Resolution 24 and ATHEXCSD Resolution 18, which are available here - www.athexgroup.gr/web/guest/price-policy

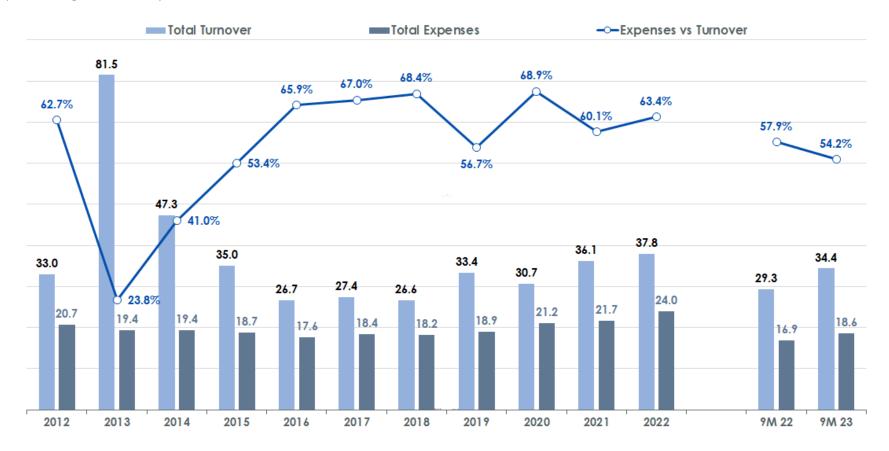
¹⁾ Fees charged to both sides (counterparties)

²⁾ Fees in the derivatives market depend on the product, the type of investor, the investor's level of activity and the price of the underlying security. Because of the complexities, the average revenue per contract is shown

Key Financials Revenue & Expenses Analysis

Revenue & Expenses Analysis

(excluding HCMC fee)

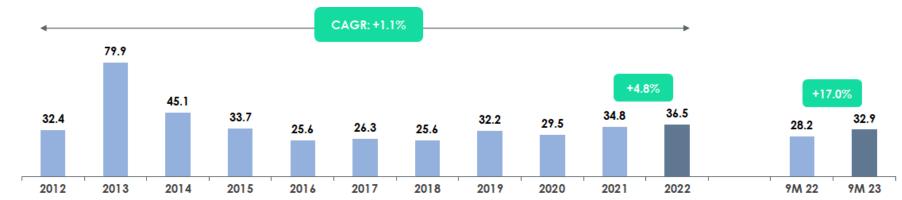


Source: **ATHEX**GROUP, € mil.

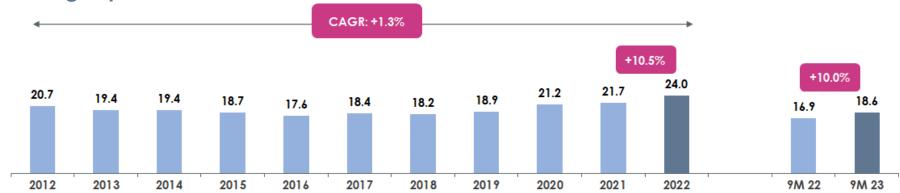
Total Operating Revenue & Expenses

Operating Revenue

(including HCMC fee)



Operating Expenses



Source: ATHEXGROUP, € mil.

Headcount and Expenses

Group Headcount



Personnel Remuneration & Expenses



Source: ATHEXGROUP, € mil.

EBITDA increased by 27.7%, EBIT by 49.1% and Earnings after Tax by 40.8% in 9M 2023

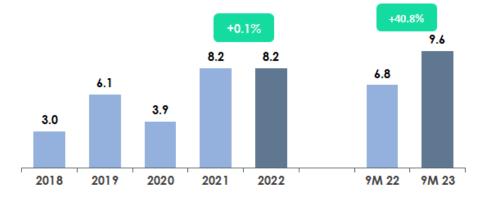




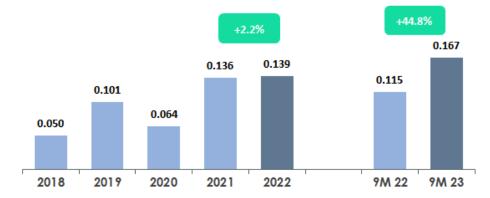
Earnings Before Interest & Tax (EBIT)



Earnings after Tax (EAT)



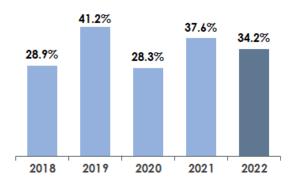
Earnings per Share (EPS)



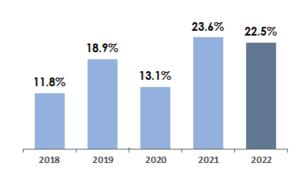
Source: ATHEXGROUP, € mil., € EPS 44

Financial Ratios

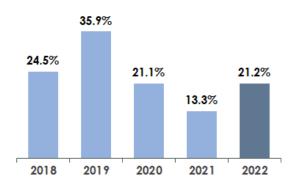
EBITDA Margin



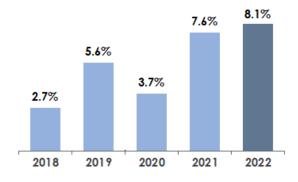
Net Profit Margin



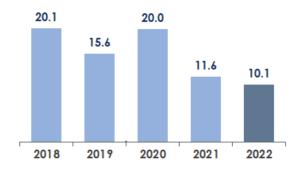
Effective Tax Rate



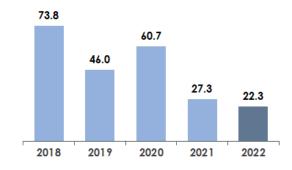
Return on Equity (ROE)



EV to EBITDA



Price to Earnings (P/E)



Source: ATHEXGROUP 45

Group Cash Position



^{*} Share Portfolio includes shares in Boursa Kuwait (since 2019)

Cash Distributions to Shareholders

Share Buyback 2021 - 2022

- 2,498,000 shares acquired 4.14% of total
- Cost: €8.3m, avg. price €3.34
- program ended on 30 Nov 2022

Share Buyback 2023 - 2025

- To acquire up to 10% of the share capital
- i.e. up to a max of ~3.5m shares
- At a price range of €0,49 €6.00

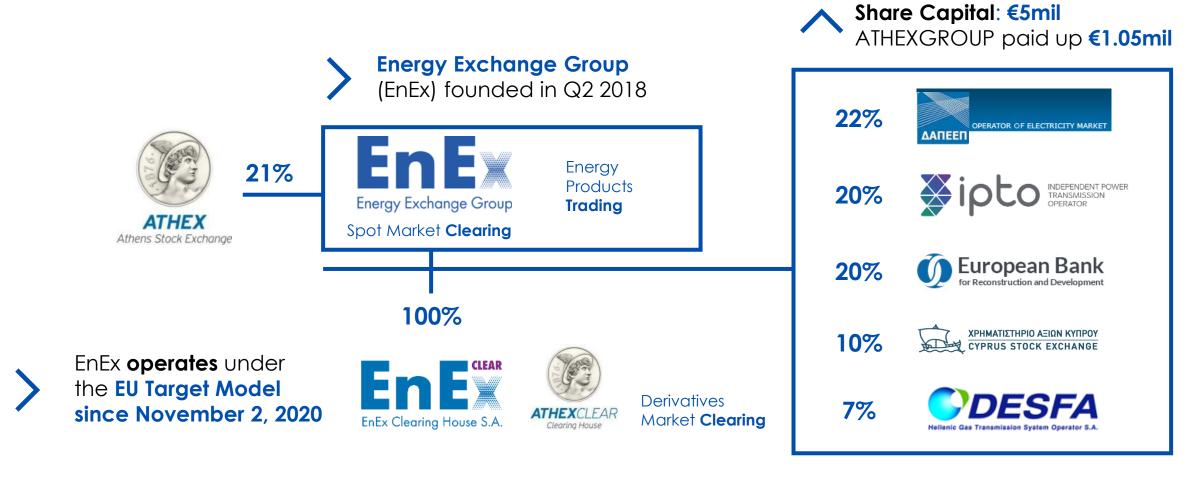




Business Developments

Energy Exchange Group (EnEx)

Establishment of Energy Market in Greece



EnEx is part of the roadmap to transition to the EU's Target Model which aims to:

- Join regional energy markets
- Encourage competition
- Lead to EU energy price convergence

Boursa Kuwait

offered its 50% stake in BK to

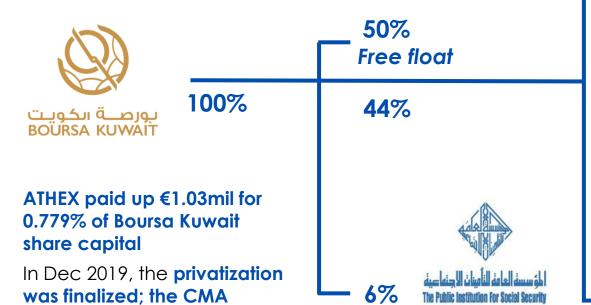
BK self-listed on the "Premier

retail investors in the IPO

Market" in Sep 2020

Participation in the Development of Kuwait's Capital Market

Consortium won a closed bidding process organized by the Capital Markets Authority (CMA) for a **44% equity** stake in Boursa Kuwait, the only market operator and one of the leading stock exchanges in the Gulf area



Consortium



Arzan Financial Group (ARZAN)

First Investment Company (FIC)

National Investment Company (**NIC**)

Athens Stock Exchange (ATHEX)



ATHEX participates as a technical, operational and business services provider as part of the Group's strategy to leverage its trading and post-trading technical and business know-how

Belgrade Stock Exchange Expanding the Common Platform







Common Platform

- ATHEX acquired in Aug 2021 10.24% of BELEX which has 42 stakeholders
- ATHEX will assist in the growth of the Serbian Capital Market by transferring know-how and leveraging BELEX's existing ICT Infrastructure to enhance its EU regulatory compliance

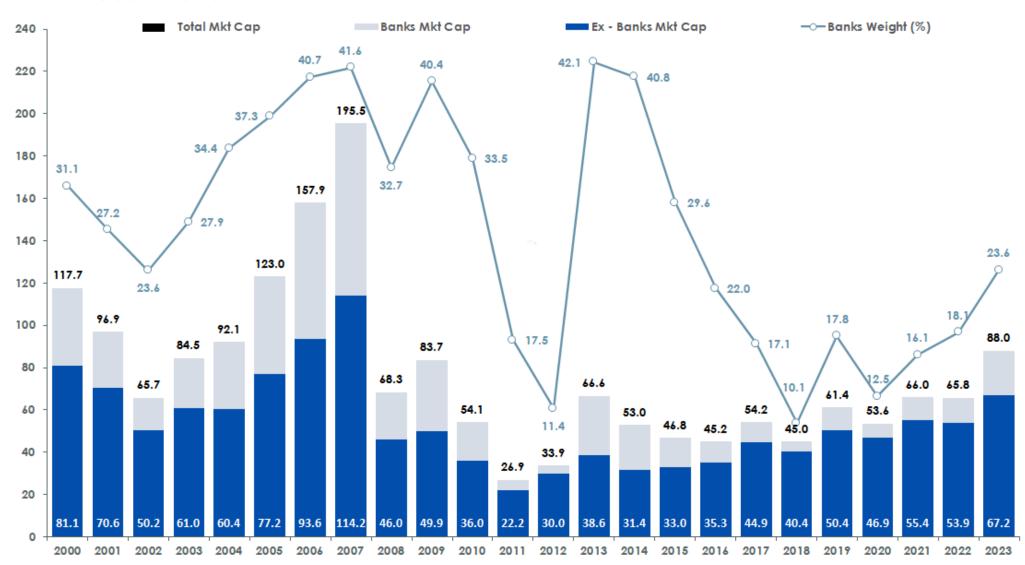
- The strategic partnership with promotes a broader regional cooperation
- BELEX will migrate its trading activities to
 ATHEX's Trading Platform, enlarging the
 Common Trading Platform pool of
 liquidity and services, and increasing
 BELEX's visibility to international investors



Appendix

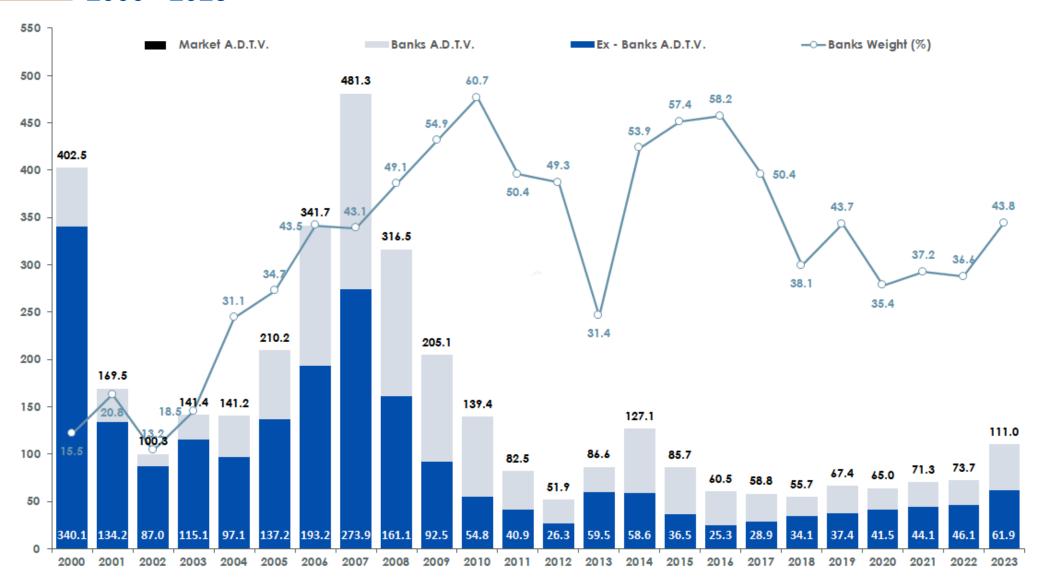
Market Capitalization

2000 - 2023



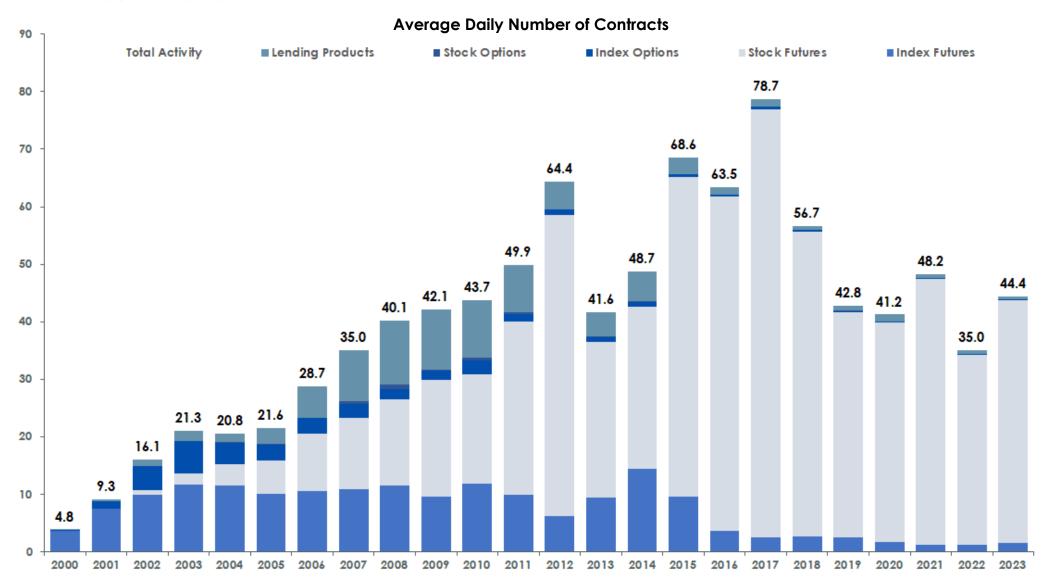
Cash Market Trading Activity

2000 - 2023



Derivatives Market Trading Activity

2000 - 2023



Consolidated Statement of Comprehensive Income

Revenue 2017 - 2022

	2022	2021	2020	2019	2018	2017
Trading, of which	5,890	5,807	5,671	5,820	4,817	4,884
Stocks	4,843	4,742	4,589	4,626	3,690	3,850
Derivatives	543	555	587	619	590	573
Post Trading, of which	15,053	13,904	12,582	15,911	10,842	11,210
Clearing - equities	7,120	6,938	6,342	6,479	5,443	5,776
Clearing - derivatives	1,293	1,325	1,401	1,476	1,405	1,340
Listing, of which	5,033	4,149	2,588	2,581	2,985	3,407
Listed company subscriptions	2,541	2,336	1,906			
Corporate actions	1,798	1,282	406			
Data Services	3,586	3,449	3,148	3,001	3,341	3,766
IT, Digital & Other Services	7,012	7,353	5,206	3,884	3,085	2,614
Ancillary Services	1,273	1,465	1,538	2,172	1,515	1,530
Turnover	37,847	36,127	30,735	33,369	26,585	27,411
Hellenic Capital Market Commission fee	-1,388	-1,337	-1,227	-1,217	-1,019	-1,063
Total Revenue	36,459	34,790	29,507	32,152	25,565	26,348
Revenue from stocks (trading & post trading)	11,963	11,680	10,931	11,105	9,133	9,626
Revenue from derivatives (trading & post trading)	1,836	1,880	1,988	2,095	1,995	1,913
Revenue Analysis						
Revenue from trading activity	20,943	19,711	18,253	21,731	15,659	16,094
Revenue on securities' value (market cap)	5,033	4,149	2,588	2,581	2,985	3,407
Revenue from services	11,871	12,267	9,892	9,057	7,941	7,910
Turnover	37,847	36,127	30,733	33,369	26,585	27,411

Source: **ATHEX**GROUP, € ths, unless otherwise noted

Consolidated Statement of Comprehensive Income

Expenses 2017 - 2022

	2022	2021	2020	2019	2018	2017
Personnel remuneration & expenses	12,389	11,650	11,737	10,396	9,736	9,426
Remuneration	9,221	8,101	8,157	6,896	6,613	6,695
Social security	1,821	1,667	1,836	1,713	1,647	1,570
Termination benefits	215	603	700			
Other benefits	1,132	1,279	1,044			
Third party remuneration & expenses	1,949	1,856	1,930	886	638	814
Maintenance / IT support	2,137	1,868	1,691	1,469	1,444	1,311
Building / equipment management	737	654	572	627	491	514
Utilities	1,921	1,444	1,246	1,286	1,240	1,251
Other operating expenses	3,326	2,774	2,416	2,758	3,327	3,652
Taxes	1,518	1,461	1,577	1,495	1,308	1,398
Total operating expenses (OPEX)	23,977	21,707	21,170	18,917	18,183	18,365
OPEX excluding personnel	11,588	10,057	9,432	8,521	8,448	8,940
Head count (end of the year)	236	228	230	218	227	221
Avg. employee expenses (€)	53,401	50,873	52,397	46,724	43,464	42,364
Avg. employee expenses (excl. termination benefit:	52,474	48,240	49,272	46,724	43,464	42,364
Average remuneration (€)	39,700	35,400	36,400	31,000	29,500	30,100

Source: **ATHEX**GROUP, € ths, unless otherwise noted

Consolidated Statement of Comprehensive Income

Profitability 2017 - 2022

	2022	2021	2020	2019	2018	2017
EBITDA	12,482	13,083	8,338	13,235	7,383	7,983
Depreciation	-3,754	-4,498	-4,210	-4,083	-3,504	-3,059
Earnings Before Interest & Taxes (EBIT)	8,728	8,585	4,128	9,152	3,879	4,924
Capital income	52	88	117	366	565	321
Dividend income	306	197	100			
Income from participations	698	243	14	108	0	
Income from tax returns	625					
Real estate asset revaluation	71	465	682		-300	
Provisions against other risk						
Profits / (losses) from securities (bonds / stocks)						
Financial expenses	-62	-112	-133	-145	-135	-167
Earnings Before Tax (EBT)	10,418	9,466	4,908	9,481	4,009	5,078
Income tax	-2,204	-1,259	-1,038	-3,402	-981	-2,002
Earnings After Tax (EAT)	8,214	8,207	3,870	6,079	3,028	3,076
Effective consolidated income tay rate (9)	21.207	12 207	21 107	25.007	24 507	20.407
Effective consolidated income tax rate (%)	21.2%	13.3%	21.1%	35.9%	24.5%	39.4%
Nominal corporate income tax rate (%)	22.0%	22.0%	24.0%	24.0%	29.0%	29.0%

(#) In <u>FY 2022</u>, the useful life of Buildings increased to 50 years (from 25 previously) leading to a reduction in depreciation

Source: **ATHEX**GROUP, € ths, unless otherwise noted

Taxation Main Taxes / Fees Shown

Tax	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	9 2020 2		2021 2022 2		Comment		
Corporate Income Tax	25	5%	24%	20)%		26%			29%		24%		% 22 %					
Value Added Tax (VAT)	19	%	21% 23%			239	%			24%							1.4.2005: 18% -> 19% 1.4.2010: 19% -> 21% 1.7.2010: 21% -> 23% 1.6.2016: 23% -> 24%		
Hellenic Capital Market Commission Fee Cash Market Derivatives Market 5% of revenue (starting on 30.11.1991) Derivatives Market 5% of trading revenue (starting on 30.11.1991) Derivatives Market 5% of trading revenue (starting on 15.9.2006) 3.5% of revenue from clearing & settlement (starting on 15.9.2006) (applicable rates are 50% of those for the cash market)												Art. 1 §§9-14 Decision 54138/B' 2197/9.12.2010 Art 1 §1 Decision 46794/B' 2156/30.10.2007 Art. 1 §§1-4 Decision 36730/B' 903/15.9.2006 Art 79 Law 1969/1991/A-167							
Withholding Tax (Dividends)	10	1%	21%	25	5%		10	0%		15	5%	10%		5	%				
Tax on Stock Sales	15	15bp (0.15%) (20bp 0.20%)										1.4.2011 -> 20bp							
Capital Gains Tax	No	Capito	al Gair	ns Tax	until 2	013		15% *								* Applies to Greek private investor for shares purchased after 1.1.20 and for those owning > 0.5%			

Useful Links

Profile of our Market & Group

A 2-page summary description of our Market and our Group

Axia Securities (Axia Numbers)

ATHEX publication showing investor activity in the cash market

World Federation of Exchanges (WFE)

The site contains useful statistics, updated monthly

Hellenic Capital Market Commission (HCMC)

The site of the Greek regulator

ATHEXGROUP Pricing Policy

ATHEX Resolution 24 (trading)
ATHEXCSD Resolution 18
ATHEXClear Resolution 10

Federation of European Securities Exchanges (FESE)

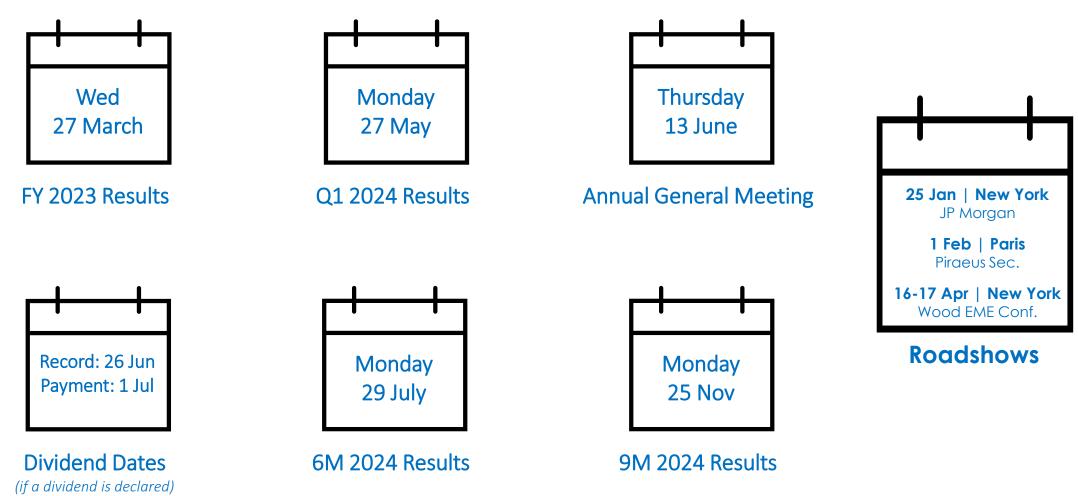
The site contains useful statistics on most major European Exchanges, updated monthly

European Securities & Markets Authority (ESMA)

The site of the European regulator



2024 Financial Calendar



The earnings call is scheduled to take place on the date following publication, @ 16.00 Athens time





Nick Koskoletos – Chief Financial Officer



Stelios Konstantinou - Head of Investor Relations Department

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OASIS: EXAE

Bloomberg: EXAE GA

Reuters: **EXCr.AT**

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